



Esther Marie O'Neill
Occupational Therapist/ Lead
Rehabilitation Support Coordinator

A Chance
for life

Region: Cumbria
Office: 01768 891709
Mobile: 07791 225 058
Email: admin@achanceforlife.co.uk
Base: Maryport, Cumbria

Professional Qualifications

Masters Level 7, 20 credits, Occupational Therapy, Accreditation of Practice Placement Educators Scheme – Carlisle (University of Cumbria) 2010

BSc Hons Occupational Therapy, Carlisle (University of Cumbria) 2008

Memberships

BABICM, British Association of Brain Injury and Complex Case Management

NABIF, Northern Acquired Brain Injury Forum

HCPC, Health & Care Professions Council, registered Occupational Therapist

ROCT, Royal College of Occupational Therapists

Committee Member of Cumbria Neurological Alliance

Summary

I have eleven years' experience working as an OT in both acute and community settings within the health and social care sectors across North West England. Prior to joining A Chance for Life Ltd., I worked with adults from 18 years+. My most recent work has been in the field of community rehabilitation, providing specialist and integrated Occupational Therapy input for adults in North West Cumbria. I am experienced in working as part of a multidisciplinary team to provide specialist assessment, intervention, and management of adults who present with a wide variety of conditions including chronic, complex, disabling and life limiting conditions. I inherently take a holistic view of the individual I am working with, and I value the importance of being dynamic and creative. I work with both the individual, and all those around them to achieve the goals that are important to the individual and improve their quality of life. In order to achieve a client's set goals, I help facilitate connections with statutory, private and third-party organisations to achieve the best outcome for the individual.

Current Position

I work for A Chance for Life Ltd, Penrith as Lead Rehabilitation Support Coordinator/Occupational Therapist (OT). In my role I work with children and adults who have complex brain injuries and orthopaedic conditions, pre- and post-litigation.

My role includes:

- Being responsible for setting up support plans and risk assessments, and reviewing these with clients and families. I am heavily involved in ensuring that we have the correct level of detail to support continuing healthcare decision support tool assessments and to liaise with funders about these packages.
- I ensure training for Support Workers is appropriate and current.
- I ensure that Support Workers get the supervision they require, including spot checks and reviews of practice.
- I manage service improvement and performance of teams within regional clusters ensuring compliance with contractual compliance.
- I ensure employees are suitably skilled and experienced to carry out their role, completing inductions, interviews and supervision sessions.
- I have budgetary responsibilities.

Key achievements

- I have worked across a wide range of areas within the NHS contributing to the ongoing development of team-working and communication skills with a variety of internal and external agencies.
- I have gained a wide range of knowledge relating to safety and security of individuals in and around their own environment
- I have developed management and leadership skills being a mentor, clinical and management supervisor for several junior members of the team contributing to concepts of the integrated management process in planning, executing, controlling and evaluating assessments scheduled/performed

Professional Pathway

February 2017 – July 2017 - Service Leader

Community Integrated Care, Cumbria.

June 2011 – 2016 - Band 6 Specialist Occupational Therapist

Workington Community Rehabilitation Services

September 2009 – 2011 - Band 5 Occupational Therapist

Workington Community Hospital, Rehab/STINT team

January 2009 - September 2009 - Rotational Occupational Therapist

Intermediate Allerdale Care Team, Workington

December 2008 – January 2009 - Agency Occupational Therapist

Blackpool Fylde & Wyre NHS Foundation Trust

2007 – 2008 - Bank Support Worker

Neuro Partners, Newcastle Upon Tyne

1985 – 2005 - Heath Care Assistant & Phlebotomist

North Cumbria Acute Hospital NHS Trust

Continued Professional Development in the last three years

2021	<p>BABICM Part 4 – Issues which may occur related to direct employment ACFL Online Training – Sheri Taylor, Nutritionist BABICM Direct Payments and Adult Social Care Funding Continuing Healthcare Care Packages: Funding, Forming & Faux Pas ACFL Online Training – SLT and PDOC NMCF Webinar: Best Interests Decisions: Supporting Primary Care in Difficult Times BABICM Manage Posture 24hr-approach BABICM Body Shape, Tissue Viability BABICM Concept of Postural Care</p>
2020	<p>Skills for Care: Preparation for better conversations with PA's and individual employers NABIF Meeting RCOT: Elizabeth Casson Memorial Lecture 2020 Burnetts: Anosmia Awareness ACFL Training: Outcome Measures ABI Solutions: Online Rehabilitation for Disorders of Executive Functioning Eventbright: The Therapists Perspective Eventbright: Working with Patients with Balance Challenges Closmat: Bathroom Design – Does Appearance Matter? Eventbright: The Theory of Balance and Falls Burnetts: Vestibular Seminar Ramsdens Solicitors: Q&A Ask the Experts NMCF Webinar: Taking Stock and Looking Forward Sintons: Ask the Experts Irwin Mitchell: Vocational Rehabilitation for those living with a serious injury during Covid</p>

Sintons: Bathroom design to support adults and children with sensory needs
BABICM: Bitesize Speaker
NMCN Webinar: Public Health and Human Rights
Closmat: Applying the Care Act (2014) preventative agenda to bathroom adaptations
Closmat: Future proofing bathroom for clients with progressive conditions
Catastrophic Injury Cases
Advocacy North: Supporting people to make informed decisions about their life

2019

Tackling Staff Misconduct
GDPR
BABICM Annual Conference 2019: Crisis, What Crisis
Sensory Profile Top Tips for Administration, Post assessment intervention.
Joined Cumbria Alliance Team
NABIF Collaborative project between ACFL and COMPASS Brain Injury Specialists
ACFL Business of the Year Awards
Supporting training progression of ACFL Support Workers undertaking NVQ.

2018

Understanding & Working with people who have acquired brain injury
Insight following acquired brain injury
Attention & information processing
Safeguarding Adults & Children, & MCA Basic Awareness
Posture & Movement Supporting Working Practice
Risk Assessment, Avensure
Health & Safety Basics & Essentials, Avensure
CMSUK Case Management, Assessment and Management of
Self-harm and Suicide